

Fresno Chaffee Zoo
894 W. Belmont Avenue
Fresno, CA 93728

Fresno's Chaffee Zoo Corporation
Board of Directors SPECIAL Meeting
Minutes

Monday, June 09, 2020 4:00 PM
Zoom: <https://zoom.us/j/92372130913>

This meeting was conducted onsite at the Zoo with consideration of social distancing guidelines and allowing participation via Zoom. Certain public notice requirements under the Brown Act have been suspended during the COVID-19 pandemic including postings in areas for those Board members participating via teleconference.

Directors Present

- Mr. Oliver Baines
- Ms. Chelsea Cates
- Dr. Ed Gonzalez, Vice Chair
- Mr. Babatunde Ilori
- Mr. Kyle Kirkland, Chair
- Mr. Rion Morgenstern, Treasurer
- Mr. Ross Parnagian
- Dr. Emy Phillips, Secretary
- Ms. Julie Vance (joined at 4:13 PM)

Board Advisors Present

- Mr. Doug Larsen, Legal Counsel
- Mr. Scott Barton, CEO

Zoo Staff Present

- Ms. Alisha Anderson
- Mr. Steven Gonzales-Warkentin
- Ms. Laura Martina
- Mr. Amos Morris
- Ms. Lyn Myers
- Dr. Shannon Nodolf
- Dr. Lily Wachter
- Mr. Dean Watanabe

The meeting commenced at 4:05 PM

Item 01: Roll Call

Mr. Gonzalez-Warkentin took the roll. With a quorum present, the Board proceeded with business.

Item 02: Public Comment

Mr. Kirkland asked if any members of the public wished to comment. Hearing no comments offered, he proceeded with the meeting.

Item 03: Chair Report

Mr. Kirkland stated that he had nothing to report.

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Item 04: Receive and consider the Succession Planning Committee's recommendation for recruitment firm

Mr. Kirkland stated that at the May 20th meeting of the Board of Directors, the Board asked the Succession Planning Committee to follow up with the search firm finalists (Shelli Herman & Associates and Zoo Advisors) and ask several questions regarding their respective proposals for working with the Fresno Chaffee Zoo in the recruitment of a new CEO.

Mr. Kirkland stated that Succession Planning Committee presented a list of five questions to each firm and held a 30-minute teleconference with each to hear the responses. After the calls, the Committee compared notes and determined Shelli Herman & Associates to be the top choice based on (among other factors) the firm's responses, level of engagement and experience. Mr. Kirkland called the Board's attention to a summary of the calls and responses circulated in the Board materials.

After discussion, Mr. Baines made a motion to accept the recommendation of the Succession Planning Committee to engage with Shelli Herman & Associates, negotiate an agreement and move forward. Dr. Gonzalez seconded the motion. The motion passed unanimously.

With no further items for discussion, Mr. Kirkland adjourned the meeting at 4:26 PM.